

COUNTY COUNCIL  
OF  
HARFORD COUNTY, MARYLAND

BILL NO. 08-33 As Amended

Introduced by Council President Boniface at the request of the County Executive

Legislative Day No. 08-11 Date April 15, 2008

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan and Salary Grade Schedule, Harford County Ordinance No. 07-15, and to enact a new Harford County Pay Plan and Classification Plan to stand in lieu of the Ordinance repealed; to provide a pay plan for County employees; to further provide for new position plans and salary grades for County classified and exempt employees; all in accordance with Section 603 of the Charter; and to provide that this act shall not be codified in the Harford County Code.

By the Council, April 15, 2008

Introduced, read first time, ordered posted and public hearing scheduled

on: May 13, 2008

at: 7:00p.m.

By Order: Barbara J. O'Connor, Council Administrator

**PUBLIC HEARING**

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on June 3, 2008, and concluded on, June 3, 2008.

Barbara J. O'Connor, Council Administrator

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

1 Section 1. Be It Enacted By The County Council of Harford County, Maryland, that Harford County  
2 Ordinance No. 07-15, Harford County Pay Plan and Classification Plan, is hereby repealed and that new  
3 Harford County Pay Plan and Classification Plan be, and it is hereby, enacted to stand in lieu of the repealed  
4 Ordinance, all to read as follows:

**Harford County Classification Plan**

<b><u>Classification</u></b>	<b><u>Grade</u></b>
Accountant I	[G10]PT1
Accountant II	[G14]PT3
Accountant III	[G16]PT5
Accountant IV	[G17]MG1
Accounting Clerk I	[G05]CA4
Accounting Clerk II	[G07]CA5
Accounting Technician I	[G09]CA6
Accounting Technician II	[G10]PT1
Accounts Payable Supervisor	[G14]PT4
Administrative Assistant I	[G08]CA5
Administrative Assistant II	[G09]CA6
Administrative Budget Technician I	[G10]PT1
Administrative Budget Technician II	[G12]PT3
Administrative Secretary I	[G08]CA6
Administrative Secretary II	[G09]PT1
Administrative Secretary III	[G10]PT3
Administrative Specialist I	[G10]PT1

1	Administrative Specialist II	[G12]PT2
2	Administrator, Harford Transit	[G17]MG1
3	Administrator, Office on Aging	[G17]MG1
4	Animal Control Officer I	[G07]CA4
5	Animal Control Officer II	[G09]CA6
6	Asset Manager	[G15]PT5
7	Assistant Council Attorney	[G18]MG1
8	Assistant County Attorney I	[G14]PT4
9	Assistant County Attorney II	[G18]MG1
10	Assistant Manager, Harford Transit	[G11]PT4
11	Assistant Secretary of the Council	[G11]CA6
12	Assistant Senior Center Manager	[G10]PT3
13	Assistant Storekeeper	[G03]CA3
14	Assistant Superintendent, Highways	[G14]PT5
15	Assistant Superintendent, Plant Operations	[G15]PT5
16	Assistant Supervisor of Custodial Workers	[G07]CA6
17	Assistant Supervisor of Revenue Collections	[G12]PT2
18	Benefits Program Manager	[G13]PT4
19	BROADCAST TECHNICIAN	CA5
20	Budget Analyst	[G12]PT2
21	Budget Assistant	[G07]CA6
22	Building Construction and Repair Supervisor	[G12]PT2
23	Building Inspections Supervisor	[G13]PT5

1	Building Inspector I	[G09]CA6
2	Building Inspector II	[G10]PT2
3	Building Inspector III	[G12]PT4
4	Building Maintenance Mechanic I	[G08]CA5
5	Building Maintenance Mechanic II	[G09]PT1
6	Building Maintenance Supervisor	[G13]PT4
7	Building Maintenance Worker I	[G03]CA2
8	Building Maintenance Worker II	[G05]CA4
9	Bus Driver	[G03]CA3
10	[Business Development Associate	G13]
11	[Business Retention Specialist	G12]
12	CAD Administrator	[G11]PT1
13	Cashier - Development Trainee	[G02]CA1
14	Cashier I	[G05]CA3
15	Cashier II	[G07]CA5
16	Central Services Operator	[G05]CA3
17	Central Services Specialist	[G07]CA5
18	Central Stores Coordinator	[G08]CA5
19	Central Stores Manager	[G09]PT1
20	Chauffeur-Laborer	[G04]CA3
21	Chemist	[G13]PT4
22	Chief Animal Control Officer	[G13]PT4
23	Chief Construction Inspector	[G13]PT5

1	Chief of Parks and Facilities	[G17]MG2
2	Chief of Recreation	[G17]MG2
3	Chief of Security	[G13]PT2
4	Chief of Staff	[G20]MG3
5	Chief Vertical Inspector	[G14]PT5
6	Chief Water & Sewer Utility Technician	[G13]PT4
7	Chief, Access & Utilities Permits	[G15]MG1
8	Chief, Budget & Management Research	[G19]MG3
9	Chief, Building Services	[G17]MG1
10	Chief, Bureau of Accounting	[G19]MG2
11	Chief, Bureau of Construction Management	[G16]MG1
12	Chief, Electrical Services	[G17]MG1
13	Chief, Engineering Division	[G18]MG2
14	Chief, Environmental Enforcement	[G13]PT5
15	Chief, Facilities & Operations Division	[G17]MG2
16	Chief, Highways Division	[G17]MG2
17	Chief, Housing Services	[G15]PT5
18	Chief, Information Systems Division	[G19]MG4
19	[Chief, Land Acquisition	G15]
20	Chief, Plumbing Services	[G17]MG1
21	CHIEF, PROPERTY MANAGEMENT	MG1
22	Chief, Solid Waste Management Division	[G16]MG2
23	Chief, Water & Sewer Administration	[G18]MG2

1	Chief, Water & Sewer Facilities	[G17]MG2
2	Chief, Water & Sewer Operations	[G19]MG2
3	Civil Engineer I	[G12]PT2
4	Civil Engineer II	[G14]PT3
5	Civil Engineer III	[G16]PT5
6	Civil Engineer IV	[G17]MG1
7	Claims Adjuster	[G11]PT3
8	Claims Clerk	[G06]CA5
9	Clerical Assistant	[G01]CA1
10	Clerk - Dispatcher	[G05]CA3
11	Clerk Typist	[G04]CA3
12	[Clerk Typist II (Grandfathered)]	G04]
13	Client Advocacy Services Assistant Manager	[G13]PT4
14	Client Advocacy Services Manager	[G15]PT5
15	Client Advocacy Services Specialist	[G10]PT3
16	Commercial Inspector	[G13]PT3
17	Communications Specialist I	[G06]CA3
18	Communications Specialist II	[G07]CA5
19	Community Resources Coordinator	[G11]PT2
20	Computer Operations Supervisor	[G12]PT4
21	Computer Operator	[G07]CA5
22	Computer Operator Trainee	[G06]CA3
23	Computer Records Assistant	[G07]CA5

1	[Computer Resources Technician I	G10]
2	[Computer Resources Technician II	G11]
3	Computer Systems Engineer I	[G10]PT1
4	Computer Systems Engineer II	[G11]PT2
5	Computer Systems Engineer III	[G12]PT3
6	Computer Systems Engineer IV	[G14]PT5
7	Construction Inspector I	[G08]CA5
8	Construction Inspector II	[G09]CA6
9	Construction Inspector III	[G11]PT2
10	Coordinator for Disabilities	[G11]PT2
11	Council Administrator	[G17]MG1
12	Council Attorney (Part-Time)	[G20]MG3
13	Council Auditor	[G20]MG1
14	County Attorney	[G22]CB2
15	Crew Chief	[G10]PT2
16	Cultural Arts Board Coordinator	[G11]PT2
17	Custodial Worker I	[G01]LB2
18	Custodial Worker II	[G03]CA2
19	Custodial Worker III	[G05]CA3
20	Database Administrator	[G14]PT4
21	Deputy Chief of Staff	[G17]MG1
22	Deputy Chief, Budget & Management Research	[G16]MG1
23	Deputy Chief, Management Information Systems	[G18]MG2

1	Deputy County Attorney	[G21]CB1
2	Deputy Director of Community Services	[G18]MG2
3	DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	MG2
4	Deputy Director of Human Resources	[G18]MG3
5	Deputy Director of Inspections, Licenses & Permits	[G18]MG3
6	Deputy Director of Planning & Zoning	[G18]MG3
7	Deputy Director of Procurement	[G18]MG2
8	Deputy Director of Public Works	[G20]MG3
9	Deputy Manager, Emergency Operations	[G17]MG1
10	Deputy Treasurer	[G20]MG3
11	Director of Administration	[G23]CB2
12	Director of Community Services	[G21]CB1
13	Director of Economic Development	[G21]CB1
14	Director of Governmental & Community Relations	[G21]CB1
15	Director of Human Resources	[G21]CB1
16	Director of Inspections, Licenses & Permits	[G21]CB1
17	Director of Parks & Recreation	[G21]CB1
18	Director of Planning & Zoning	[G21]CB1
19	Director of Procurement	[G21]CB1
20	Director of Public Works	[G22]CB2
21	Drafting Technician I	[G05]CA3
22	Drafting Technician II	[G07]CA5
23	Drafting Technician Trainee	[G03]CA1



1	ECONOMIC DEVELOPMENT ASSOCIATE	PT2
2	[Economic Development Financial Specialist	G13]
3	[Economic Development Manager	G15]
4	Electrical Inspector I	[G10]CA6
5	Electrical Inspector II	[G11]PT2
6	Electrical Inspector III	[G13]PT4
7	Electrician, Water & Sewer Operations	[G11]PT2
8	Electronic Services Technician	[G10]PT1
9	Engineering Associate I	[G07]CA5
10	Engineering Associate II	[G09]CA6
11	Engineering Associate III	[G11]PT2
12	Engineering Associate IV	[G13]PT3
13	Engineering Associate V	[G14]PT4
14	Engineering Records Technician	[G11]PT1
15	Environmental Inspector I	[G08]CA5
16	Environmental Inspector II	[G09]CA6
17	Environmental Inspector III	[G11]PT2
18	Equipment Operator	[G06]CA5
19	Equipment Operator Trainee	[G05]CA4
20	Equipment Repair Specialist	[G07]CA6
21	Executive Director, HCN	[G16]MG1
22	Financial Systems Coordinator	[G13]PT3
23	Financial Systems Management Supervisor	[G14]PT4

1	Fleet Manager	[G15]PT5
2	GIS Coordinator	[G16]PT5
3	GIS Public Access Technician	[G09]PT1
4	Grants Administrator	[G14]PT4
5	Grants Coordinator	[G12]PT3
6	Grants Specialist I	[G07]CA6
7	Grants Specialist II	[G08]PT1
8	Harford Transit Safety/Training Supervisor	[G11]PT3
9	Help Desk Support Specialist	[G07]CA5
10	Highways Maintenance Supervisor	[G13]PT4
11	Housing Inspector	[G10]PT1
12	Housing Services Coordinator	[G13]PT4
13	Housing Services Counselor	[G11]PT2
14	Human Relations Manager	[G16]PT5
15	Human Resources Analyst	[G12]PT3
16	Human Resources Clerk	[G06]CA4
17	Human Resources Specialist	[G10]PT1
18	Human Resources Technician	[G07]CA5
19	Instrumentation Technician	[G10]PT2
20	[Inventory Control Clerk	G06]
21	Juvenile Drug Court Coordinator	[G13]PT4
22	Laboratory Assistant	[G07]CA5
23	Laboratory Technician	[G09]PT1

1	[Laboratory Technician, Grandfathered	G10]
2	Laborer	[G01]LB2
3	Land Surveyor	[G14]PT4
4	Landfill Supervisor	[G10]PT2
5	Legal Assistant I	[G06]CA5
6	Legal Assistant II	[G10]PT1
7	Legal Assistant III	[G12]PT3
8	Legal Clerk	[G06]CA3
9	Legal Secretary	[G07]CA5
10	Legal Specialist I	[G08]CA6
11	Legal Specialist II	[G09]PT1
12	Legal Specialist III	[G11]PT2
13	Legislative Drafter	[G15]PT5
14	Legislative Research Assistant	[G07]CA5
15	Legislative Secretary	[G07]CA5
16	Licensing Clerk	[G06]CA3
17	Litter Control Program Leader	[G05]CA4
18	LITTER CONTROL PROGRAM SUPERVISOR	CA6
19	Long-Term Care Coordinator	[G11]PT3
20	Mailroom Clerk-Messenger	[G05]CA1
21	Management Analyst	[G13]PT4
22	Management Assistant I	[G11]PT3
23	Management Assistant II	[G13]PT4

1	Manager, Classification/Employment Services	[G17]MG1
2	Manager, Emergency Services	[G19]MG3
3	Manager, Harford Transit	[G15]PT4
4	Manager, Senior Center Division	[G14]PT5
5	Manager, Substance Abuse & Drug Control Policy	[G16]MG1
6	Master Cabinetmaker	[G09]CA6
7	Media Specialist	[G11]PT3
8	Park Building Maintenance Worker	[G05]CA4
9	Park Maintenance Crew Leader I	[G06]CA5
10	Park Maintenance Crew Leader II	[G07]CA6
11	Park Maintenance Mechanic I	[G07]CA5
12	Park Maintenance Mechanic II	[G09]PT1
13	Park Maintenance Worker I	[G03]CA2
14	Park Maintenance Worker II	[G04]CA3
15	Park Maintenance Worker Trainee	[G01]LB2
16	Parks & Facilities Maintenance Supervisor	[G13]PT4
17	Permits Clerk	[G06]CA3
18	Permits Review Supervisor	[G13]PT5
19	Permits Technician	[G08]CA5
20	Planner I	[G10]PT1
21	Planner II	[G13]PT3
22	Planner III (Supervisory or Technical)	[G16]PT5
23	Planner IV	[G17]MG2

1	Planning & Zoning Division Chief	[G18]MG2
2	Planning Assistant I	[G08]CA5
3	Planning Assistant II	[G09]CA6
4	Plans Reviewer	[G11]PT2
5	Plant Operations Manager	[G14]PT5
6	Plant Operator (Water or Wastewater)	[G09]CA6
7	Plant Operator Trainee I (Water or Wastewater)	[G05]CA3
8	Plant Operator Trainee II (Water or Wastewater)	[G07]CA5
9	Plant Superintendent, Water & Sewer Facility Maintenance	[G15]PT5
10	Plant Superintendent, Water or Wastewater Operations	[G17]MG1
11	Plumbing Inspector I	[G10]CA6
12	Plumbing Inspector II	[G11]PT2
13	Plumbing Inspector III	[G13]PT4
14	Pre-Treatment Inspector	[G11]PT2
15	[Pre-Treatment Inspector, Grandfathered	G12]
16	Process Engineer	[G16]PT5
17	PROCUREMENT AGENT I	PT1
18	PROCUREMENT AGENT II	PT3
19	PROCUREMENT AGENT III	PT4
20	[Procurement Clerk	G06]
21	Producer Manager, HCN	[G15]PT5
22	Programmer	[G10]PT2
23	Programmer Analyst I	[G14]PT4

1	Programmer Analyst II	[G15]PT5
2	Public Information Assistant	[G11]PT2
3	Public Safety Dispatcher I	[G06]CA4- <u>CA5</u>
4	Public Safety Dispatcher II	[G07]CA5 <u>CA6</u>
5	Public Safety Dispatcher III	[G09]PT1
6	Public Safety Dispatcher, Probationary	[G05]CA3 <u>CA4</u>
7	Public Safety Hazmat Manager	[G13]PT3
8	Public Safety Manager	[G15]PT5
9	Public Safety Shift Manager	[G13]PT4
10	Public Safety Supervisor	[G11]PT2
11	[Public Safety Technology Supervisor	G12]
12	[Purchasing Agent I	G09]
13	[Purchasing Agent II	G11]
14	[Purchasing Agent III	G15]
15	Recreation Specialist I	[G07]CA5
16	Recreation Specialist II	[G09]PT1
17	Recreation Specialist III	[G13]PT3
18	Recreation Specialist IV	[G14]PT4
19	Recreation Specialist V	[G15]PT5
20	Recycling Program Coordinator	[G11]PT2
21	Recycling Program Manager	[G15]PT5
22	Revenue Collections Supervisor	[G14]PT4
23	[Right-of-Way Agent I	G10]

1	[Right-of-Way Agent II	G13]
2	[Right-of-Way Agent III	G14]
3	Risk Management Assistant	[G08]CA6
4	Risk Manager	[G16]MG1
5	Road Marking Equipment Operator I	[G06]CA3
6	Road Marking Equipment Operator II	[G08]CA6
7	Safety Inspector	[G11]PT2
8	Safety Inspector Trainee	[G07]CA6
9	Safety Officer	[G14]PT3
10	Secretary I	[G06]CA3
11	Secretary II	[G08]CA5
12	Secretary, County Executive	[G10]PT3
13	Security Guard	[G05]CA3
14	Senior Assistant Council Attorney	[G20]MG3
15	Senior Assistant County Attorney	[G20]MG3
16	Senior Budget Analyst	[G14]PT4
17	Senior Center Manager	[G11]PT4
18	Senior Center Specialist	[G09]PT2
19	Senior Computer Operator	[G09]CA6
20	[Senior Computer Resources Technician	G13]
21	SENIOR ECONOMIC DEVELOPMENT ASSOCIATE	PT4
22	Senior Equipment Operator	[G07]CA6
23	Senior Instrumentation Technician	[G11]PT3

**BILL NO. 08-33**  
**As Amended**

1	Senior Laboratory Technician	[G11]PT3
2	Senior Plans Reviewer	[G13]PT4
3	Senior Plant Operator (Water or Wastewater)	[G11]PT2
4	Senior Water/Wastewater Facility Mechanic	[G10]PT2
5	Shift Supervisor/Plant Operations	[G13]PT4
6	Skilled Trade Apprentice	[G05]CA3
7	Special Police Officer	[G08]CA5
8	Storekeeper	[G04]CA4
9	Superintendent of Highways	[G15]MG1
10	Superintendent of Laboratories	[G16]MG1
11	Superintendent of Parks & Facilities	[G15]PT5
12	Superintendent, Water & Sewer Facilities	[G16]MG1
13	Supervisor of Central Services	[G12]PT4
14	Supervisor of Custodial Workers	[G11]PT2
15	Supervisor of Meter Operations	[G13]PT5
16	Systems Analyst	[G16]PT5
17	[Systems Coordinator	G16]
18	Systems Programmer	[G14]PT4
19	Telecommunication Specialist I	[G14]PT4
20	Telecommunication Specialist II	[G15]PT5
21	[Telecommunications Assistant	G12]
22	Telecommunications Coordinator	[G17]MG1
23	Telecommunications Engineer I	[G12]PT2



1	Telecommunications Engineer II	[G13]PT3
2	[Tourism Manager	G13]
3	Trades/Laborer	[G06]CA4
4	Traffic Operations Supervisor	[G13]PT4
5	Traffic Sign Mechanic I	[G02]CA2
6	Traffic Sign Mechanic II	[G06]CA4
7	Traffic Sign Mechanic III	[G07]CA6
8	Treasurer	[G22]CB1
9	Utility Worker I	[G07]CA5
10	Utility Worker II	[G08]CA6
11	Vertical Inspector I	[G09]CA6
12	Vertical Inspector II	[G10]PT2
13	Vertical Inspector III	[G12]PT4
14	[Video Producer	G13]
15	Water & Sewer Accounting Supervisor	[G14]PT4
16	Water & Sewer Facilities Maintenance Specialist	[G12]PT3
17	Water & Sewer Maintenance Supervisor	[G13]PT4
18	Water & Sewer Permits Technician	[G08]CA5
19	Water & Sewer Utility Crew Chief	[G11]PT2
20	Water Meter Mechanic I	[G05]CA3
21	Water Meter Mechanic II	[G07]CA5
22	Water Meter Mechanic Trainee	[G03]CA2
23	Water Meter Technician I	[G08]CA6

1	Water Meter Technician II	[G10]PT2
2	Water/Sewer Utility Technician I	[G09]PT1
3	Water/Sewer Utility Technician II	[G10]PT3
4	Water/Sewer Utility Technician III	[G12]PT4
5	Water/Sewer Utility Worker I	[G04]CA2
6	Water/Sewer Utility Worker II	[G05]CA3
7	Water/Sewer Utility Worker III (Certified)	[G07]CA6
8	Water/Sewer Utility Worker III (Non-certified)	[G06]CA4
9	Water/Sewer Utility Worker IV	[G08]PT1
10	Water/Wastewater Facility Mechanic	[G09]CA6
11	Water/Wastewater Facility Mechanic Trainee	[G07]CA5
12	Web Administrator	[G14]PT4
13	Web Designer	[G12]PT3
14	Weighmaster/Attendant I	[G03]CA2
15	Weighmaster/Attendant II	[G05]CA3
16	Weighmaster/Attendant Trainee	[G01]CA1
17	Zoning Enforcement Coordinator	[G13]PT5
18	Zoning Hearing Assistant	[G09]CA6
19	Zoning Hearing Examiner (Part-Time)	[G20]PT5
20	Zoning Inspector I	[G08]CA6
21	Zoning Inspector II	[G10]PT1
22	Zoning Technician	[G07]CA5
23		

**[Special Funded Positions**

Sheriff's Office

Law Enforcement:

Grade

Chief Deputy

L-09

Captain

L-07

Corporal

L-04

Deputy

L-02

Deputy First Class

L-03

Deputy/Recruit

L-01

Lieutenant

L-06

Major

L-08

Sergeant

L-05

Corrections:

Captain

D-07

Corporal

D-04

Corrections Officer, Recruit

D-01

Lieutenant

D-06

Major

D-08

Officer

D-02

Officer First Class

D-03

Sergeant

D-05

Unranked:

Accounting Clerk I

A-02

1	Accounting Clerk II	A-05
2	Administrative Assistant	A-07
3	Administrator	A-09
4	Applicant Investigator	A-07
5	Asset Seizure & Financial Investigator	A-08
6	Budget Manager	A-10
7	Chaplain	A-05
8	Classification Counselor	A-07
9	Classification Supervisor	A-08
10	Commissary/Inventory Manager	A-04
11	Computer Forensics Examiner	A-08
12	Cook	A-01
13	Command Staff Secretary	A-04
14	Computer Analyst	A-10
15	Computer Resource Technician	A-06
16	Crime Analyst	A-07
17	Health Services Administrator	A-09
18	Inmate Property Manager	A-04
19	IPC Booking Clerk I	A-04
20	IPC Booking Clerk II	A-04
21	Law Enforcement/Intelligence Analyst	A-08
22	Maintenance Supervisor	A-06
23	Personnel Assistant	A-04

1	Personnel Manager	A-10
2	Pretrial Services Coordinator	A-07
3	Program Coordinator	A-05
4	Property Management Assistant	A-04
5	Property Manager	A-08
6	Public Information Specialist	A-08
7	Quartermaster/Fleet Assistant	A-04
8	Quartermaster/Fleet Manager	A-09
9	Records Administrator	A-09
10	Records Clerk I	A-02
11	Records Clerk II	A-04
12	Records Clerk Supervisor	A-05
13	Records Manager	A-10
14	School Crossing Guard	A-01
15	Senior Cook	A-02
16	Sex Offender Verification Investigator	A-07
17	Special Programs Coordinator	A-06
18	Standards/Accreditation Manager	A-08
19	Steward	A-07
20	Telecommunications Specialist	A-08
21	Victim Services Advocate	A-05
22	Victim Services Coordinator	A-05
23	Warden	A-15

- 1 (Note: The above positions are funded by Harford County pursuant to state law and are included as a
- 2 schedule of payments only; above listed positions are not Harford County employment positions.)

Special Funded Positions

Judicial

Grade

1		
2		
3		
4	Administrative Assistant I	C06
5	Administrative Assistant II	C07
6	Administrative Secretary Assistant	C05
7	Assistant to Jury Commissioner	C07
8	Community Work Service Counselor	C06
9	Court Bailiff	C01
10	Court Reporter I	C13
11	Court Reporter II	C17
12	Criminal Assignment Clerk	C07
13	Director, Community Work Services Program	C11
14	Director, Family Court Services	C15
15	Evaluator/Mediator	C16
16	Family Services Coordinator	C05
17	Jury Commissioner	C12
18	Juvenile Master	C12
19	Law Clerk (Bar Members)	C10
20	Law Clerk (Non-Bar Members)	C08
21	Pro Se Forms Coordinator	C08
22	Secretary (Administrative)	C12
23	Secretary I (Judicial)	C06

- |   |                          |     |
|---|--------------------------|-----|
| 1 | Secretary II (Judicial)  | C08 |
| 2 | Secretary III (Judicial) | C11 |
| 3 | Social Worker            | C13 |

4 (Note: The above positions are funded by Harford County pursuant to state law and are included as a  
5 schedule of payments only; above listed positions are not Harford County employment positions.)



**Special Funded Positions**

State's Attorney Office\*

Administrator, State's Attorney's Office	G15
Assistant State's Attorney I	G14
Assistant State's Attorney II	G18
Assistant State's Attorney III	G20
Deputy State's Attorney/Senior Trial Assistant	G21

\*Salaries and classifications for clerical, administrative, investigative, and other personnel shall be determined by the State's Attorney in conformity with the Harford County Pay and Classification Plan.

(Note: The above positions are funded by Harford County pursuant to state law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)]

1 Section 2. Be It Further Enacted, that this act shall not be codified in the Harford County Code, as  
2 amended.

3 Section 3. Be It Further Enacted, that [step], EXCEPT FOR EMPLOYEES IN PAY SCALES CB1  
4 AND CB2, MERIT increases may be authorized upon completion of the performance appraisal program  
5 for county employees covered by the Pay Plan and Classification Plan. In order for a [step] MERIT  
6 increase, the employee must achieve a meets standards performance appraisal in the year in which a step  
7 increase is authorized.

8 SECTION 4. BE IT FURTHER ENACTED, THAT A 1% LONGEVITY INCREASE WILL BE  
9 AWARDED TO ANY EMPLOYEE WHO HAS ACHIEVED 15, 20, 25 OR MORE YEARS OF  
10 SERVICE WITH HARFORD COUNTY BETWEEN JULY 1, 2008 AND JUNE 30, 2009.

11 Section 5. Be It Further Enacted, that this Act is hereby declared to be an emergency act, necessary  
12 for the proper operation of the county government, and it shall become law on the date it is signed by the  
13 County Executive; however, payments or benefits shall continue to be paid under Ordinance 07-15, until  
14 [June 15, 2007] JUNE 13, 2008 and no payments or benefits shall accrue under this act until on or after  
15 [June 16, 2007] JUNE 14, 2008.

EFFECTIVE: June 10, 2008

*The Council Administrator does hereby certify that fifteen  
(15) copies of this Bill are immediately available for distribution to the  
public and the press.*

---

Council Administrator

**BILL NO. 08-33**  
**As Amended**

**GOVERNMENT SERVICE PAY SCHEDULE**

<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
LB1	\$21,400	\$44,450
LB2	\$22,600	\$47,986
CA1	\$23,700	\$51,002
CA2	\$26,200	\$54,142
CA3	\$27,500	\$57,182
CA4	\$30,200	\$62,608
CA5	\$33,100	\$66,290
CA6	\$37,300	\$71,198
PT1	\$39,900	\$76,190
PT2	\$43,900	\$84,032
PT3	\$47,400	\$90,230
PT4	\$52,800	\$97,261
PT5	\$57,700	\$110,115
MG1	\$64,300	\$114,629
MG2	\$71,400	\$118,934
MG3	\$81,000	\$124,862
MG4	\$91,600	\$141,606
CB1	\$91,600	\$141,606
CB2	\$105,700	\$165,464

**BILL NO. 08-33**  
**As Amended**

**BILL NO. 08-33**  
**As Amended**

HARFORD COUNTY BILL NO. 08-33 As Amended

Brief Title Pay & Classification Plan

is herewith submitted to the County Council of Harford County for enrollment as being the text as finally passed.

**CERTIFIED TRUE AND CORRECT**

Barbara J. O'Connor  
Council Administrator

Date June 3, 2008

**ENROLLED**

Bill M. Baifera  
Council President

Date June 3, 2008

**BY THE COUNCIL**

Read the third time.

Passed: LSD 08-16

Failed of Passage: \_\_\_\_\_

By Order

Barbara J. O'Connor  
Council Administrator

Sealed with the County Seal and presented to the County Executive for approval this 4<sup>th</sup> day of June, 2008 at 3:00 p.m.

Barbara J. O'Connor  
Council Administrator



**BY THE EXECUTIVE**

David R. Craig  
COUNTY EXECUTIVE

APPROVED: Date June 10, 2008

**BY THE COUNCIL**

This Bill No. 08-33 As Amended having been approved by the Executive and returned to the Council, becomes law on June 10, 2008.

EFFECTIVE DATE: June 10, 2008

Barbara J. O'Connor  
Barbara J. O'Connor,  
Council Administrator

**BILL NO. 08-33**  
**As Amended**